

**FINAL %**

**HRD1501**

**MAY/JUNE 2017**

**INTRODUCTION TO HUMAN RESOURCE DEVELOPMENT**

<b>STUDENT NUMBER</b>									

<b>IDENTITY NUMBER</b>											

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Question No	Marks					
	Examiners					
	1	2	3			
<b>Total</b>						

**Subject**

**Number of paper**

**Date of examination**

**Examination centre**

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**HRD1501**

May/June 2017

**INTRODUCTION TO HUMAN RESOURCE DEVELOPMENT**

Duration 2 Hours

75 Marks

**EXAMINERS**

FIRST

MS VC HLONGWANE

SECOND

MRS TK MOLOTSI

**Closed book examination**

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This examination paper consists of TWENTY (20) pages including 2 pages for rough work plus a special front page

**INSTRUCTIONS**

- 1 This examination paper consists of FIVE (5) questions of 25 marks each. You have to answer any THREE (3) of the questions.
- 2 Only THREE (3) answers will be marked. If you answer five questions, only your first three answers will be marked.
- 3 You will complete the examination paper in this fill-in format.
- 4 Please write legibly.
- 5 Please write the numbers of the questions you choose to do on the front page of the examination question paper.
- 6 Please do rough work on the last two pages of the examination paper, where space is provided. Rough work will not be marked.

**Good luck with the exam!****[TURN OVER]**





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6

1 4 Discuss any four (4) characteristics that are important for HRD professionals in fulfilling their roles (4)

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4

[Total for question 1 25]

[TURN OVER]





Analytical learner	<p>The analytical learner learns by conceptualising and asks "what?"</p> <p>a) _____</p> <p>b) _____</p> <p>c) _____</p>
Common sense learner	<p>The common-sense learner learns by applying and asks "how?" or "how to?"</p> <p>a) _____</p> <p>b) _____</p> <p>c) _____</p>
Dynamic learner	<p>The dynamic learner learns by creating and asks "what can this become?" or "what can this be used for?"</p> <p>a) _____</p> <p>b) _____</p> <p>c) _____</p>

[Total for question 2: 25]

[TURN OVER]





3.2 The accountancy firm at which you have been recently appointed wants to introduce learnerships. Discuss learnerships comprehensively by explaining the following

a. What is a learnership? (4)

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b. Name and describe the components of learnerships? (6)

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